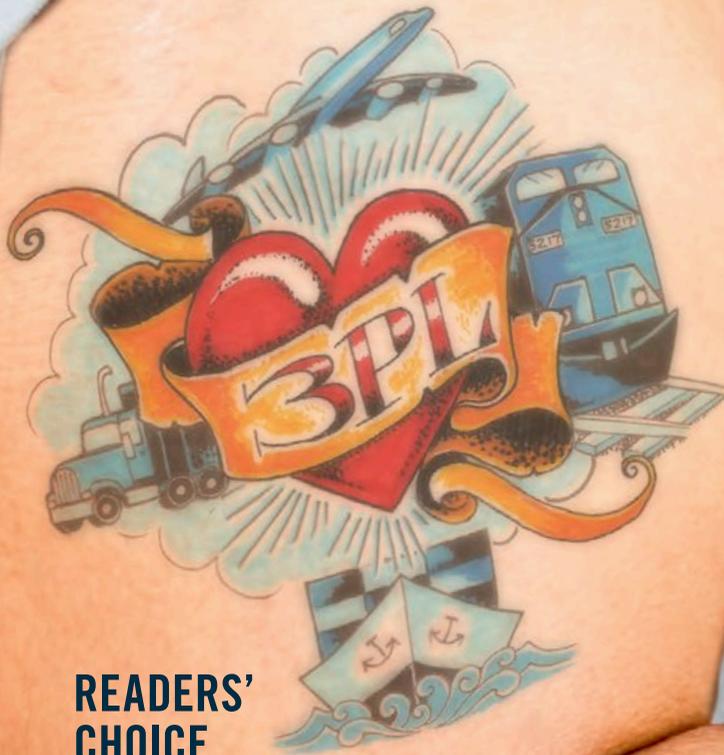


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logistics



**READERS'
CHOICE**

**Top 10
3PL Excellence
Awards 2016**

READERS'
CHOICE

TOP 10 Excellence AWARDS 2016

inbound
logistics



The global supply chain is ever changing. International trade deals, wars, embargoes, company failures, start-ups, and increasing regulations don't even begin to complete the list of things shippers have to stay on top of. Many companies just don't have the specialized knowledge in house to successfully manage complex logistics operations.

That's where the third-party logistics (3PL) provider comes in. 3PLs bring more to the table than just knowledge. They bring the right people, years of experience, technology solutions, and the global connections necessary to keep your shipments moving quickly and efficiently. Larger companies might have some of these skills on staff, but the difference is that logistics is what 3PLs do. They aren't out developing a new product line, or planning the next big ad campaign. Their sole focus is on moving your goods through the supply chain.

So if your supply chain suffers from frequent interruptions, or you're paying too much to ship your product, or you simply feel overwhelmed, a 3PL might be just what you need. Savvy supply chain managers look for several characteristics when they choose a logistics partner.

Every leading 3PL is reliable. "Unyson's customer service is top notch. If a problem arises,

I can always count on their employees to come up with a quick and effective solution," says C.A., a logistics coordinator.

They always put your needs before their own. "J.B. Hunt has always gone above and beyond to make sure my needs are met," says shipping clerk D.D.

They understand what it means to be partners. "Kenco understands what partnership means in a way far above and beyond the other current and potential logistics service providers that I work with," says global carrier manager M.B.

They handle the worries so you don't have to. One buyer, S.C., says: "C.H. Robinson finds us great deals on shipping and makes shipping freight easy and worry free for us."

By handling part or all of their transportation and logistics operations, 3PLs help companies deal with a complicated, nerve-racking part of their business. When they know their supply chain is in safe hands, they're free to concentrate on other areas, such as customer service, production, and product development. Each year, *Inbound Logistics'* annual Readers' Choice Top 10 3PL Excellence survey gives those shippers a chance to give back to the providers that have taken on so much of the load.

More than 13,000 voters completed the 2016 survey to show their logistics partners just how much they are appreciated. From procurement to transportation management, manufacturing

AND THE WINNERS ARE

1

C.H. Robinson

2

Echo

3

Transplace

4

UPS

5

Penske

6

(TIE) Ryder

(TIE) SEKO

7

(TIE) Kenco

(TIE) XPO Logistics

8

J.B. Hunt

9

Landstar

10

Unyson

SOMETHING MISSING?

Don't see your logistics partner on this year's Top 10 3PLs list? Your opinion matters! Shippers like you vote for their logistics solutions providers each year. Use the online ballot at <http://bit.ly/Top103PL> and tell us which 3PL you think does a great job for your company. We'll present the results in our July 2017 issue.

READERS' CHOICE

TOP 10 Excellence AWARDS 2016



to retailer, shippers from all parts of the supply chain across 55 different countries chimed in to express their gratitude, including many from brands you'll recognize: Abercrombie & Fitch; Sunny Delight Beverage Co.; Petco; American Heart Association; Pfizer; Orkin Pest Control; Monster Energy Drink; Ocean Spray Cranberries; Bed, Bath, and Beyond; Blue Buffalo; and Campbell Soups. Every one of those companies spends millions on transportation and logistics services each year (see *About the Survey Respondents* and *Vote of Thanks* on the following pages for more background on this year's voters).

With such a varied sample of industries and job titles providing input, our annual survey offers a widely varied analysis of today's global supply chain. For example,

shippers want providers that communicate — but do it politely. "Echo is my go-to company because they stay in constant communication, and are always friendly," says G.S., an account executive.

But overall, shippers want service — 78 percent of survey respondents rate service as more important than cost, an 8-percent increase over 2015's data. Additionally, 39 percent rate poor customer service as the reason 3PL partnerships fail.

Year after year, the *IL* 3PL survey reveals the importance of great customer service to shippers. The best partnerships are not always the cheapest, but they are the ones that get the job done every time. V.T., a vice president of supply chain, says: "Transplace provides high-quality service that delivers outstanding results for our business."

ABOUT THE SURVEY RESPONDENTS

FUNCTION

Corporate Management	30%
Logistics/Distribution	37%
Supply Chain/Purchasing/Supply Management	15%
Transportation/Traffic Management	10%
Operations	7%

INDUSTRY

Manufacturing	35%
Retail/Wholesale	45%
Services or Government	20%

ANNUAL TRANSPORT/LOGISTICS SPEND

More than \$50 Million	21%
\$10-\$49 Million	35%
\$1-\$10 Million	26%
Less than \$1 Million	18%

SERVICES READERS BUY

Motor Freight (TL/LTL)	75%
Small Package Delivery, Expedited, Express	66%
Warehousing & DC Services	66%
3PL, Contract Logistics	64%
Rail, Rail Intermodal	49%
Air Freight	48%
Supply Chain Technology, Software/Systems	48%
International Shipping, Freight Forwarding	46%
Ocean, Ocean Intermodal	35%
Materials Handling Systems, Equipment, Forklifts	35%
Site, Port, or Facility Selection	30%
Transportation Equipment	23%
Fleet Operations, Dedicated Contract Carriage	22%
Packaging/Labeling Systems	6%

IN THEIR OWN WORDS

A SAMPLING OF READER COMMENTS

"C.H. Robinson makes our lives easier because of the tireless efforts its employees put forth every day. They are extremely knowledgeable and can work through any situation that we give them." —K.G., Production Planner

"We have used many 3PLs and Echo has been the only true partner working to drive down our costs and determine solutions for our supply chain." —P.R., Logistics Manager

"SEKO Logistics does what they say they are going to do for the price they said they would do it for. No surprises. They always offer creative solutions and are always competitive. There is no close second." —F.R., President

"Penske provides outstanding service, good systems, and attention to the details that matter." —G.E., Sales and Marketing Manager

"Ryder understands the importance of collaborative planning and has an excellent rapport with the transportation providers." —R.D., Director of Logistics

"XPO provides continued excellence, process improvement, and is constantly adding value-added services and IT technology to service customers and build a long-standing partnership to service all of their logistics needs." —B.W., Project Manager

3PLs TO WATCH

These 3PLs did not receive enough votes to place on this year's Top 10 list, but they have a large following among our readers.

- BlueGrace Logistics
- DHL/Exel
- FW Warehousing
- GEODIS
- OHL
- TQL
- Unishippers
- Schneider Logistics
- FedEx
- Pilot
- R2 Logistics
- Werner
- Veritiv

3M • Abbott Labs • Abercrombie & Fitch • Acura • Adams Manufacturing • Advanced Assembly/Lear Corp • Afton Chemical • AGC Automotive • Agropur • Ahold USA • Albers Super Markets • Albertson's Companies • Alcoa • All-Tex Supply • Allianz • Almacs • Alphabet - Google • Amazon • Amazon Robotics • AMC Trans • Amcor Flexibles • Ameren • America's Catch • American Airlines Cargo • American Eagle Steel • American Heart Association • American Sugar • American Traders • American Wholesale Club • Ameriwood • Amgen • Anchor Brewing Company • Anchor Packaging • Ancra International • Anderson Arms • Anheuser-Busch • Annamaet Petfoods • Apex Tool Group • Apollo Aerospace Components • Apple • Applebees • Appleton Coated Materials • ARC • Archer Daniels Midland • Arco • Argo Tea • Arizona Beverages USA • Arkansas Diesel Engines • Arnold Industries South • AT&T • Atlanta Brewing Company • Atlantic Coast Brands • Atlantic Corporation • Auntie Anne's • Aurora Healthcare • AutoZone • Avalon Flooring • Avery Dennison • Avitar Company • Avon • B&W Manufacturing • Bacardi USA • Badger Plug Company • Baldor/ABB • Bally Plus • Bally Sunglass & Optical • BancorpSouth • Bank of America • BASF • Bed Bath and Beyond • Belk • Berkshire Hathaway • Best Brands • Best Buy • Best Food Service • Bestway Inflatables & Material Corp • Big D Supermarkets • Big Dutchman USA • Big K Wine • Big Lots Stores • BIO-CAT Microbials • BioPlus • Birchbox • Biscomerica • Blanton's Candies • Bloom Brothers Furniture • Blossom Beauty Group • Blue Apron • Blue Buffalo • Blue Cow Dairy • BMS Manufacturing • Boeing • Boeing Company • Boeing Tianjin • Bookazine • BorgWarner • Bosal International • Bosch Thermotechnology • Bosch Vietnam CoLTD • Bountiful Harvest • Bowman Andros Products • Boyce Prodcuts • Boyd Metals • Boyer Candy • BP Pipeline • Bracco Diagnostics • Bradford Group • Bradshaw International • Brainard Rivet Company • Brenntag North America • Bridgestone Bandag • Bridgestone Tire • Bridgville Plastics • Brighton NC Machine • Brinkmann • Bristol-Myers Squibb • Brittain Machine • Brooks Fashions • Brose Mexico SA de CV • Brown Jordan (China) • Brugola USA • Brunswick/Life Fitness • Buckskin Mining Co • Buehler Foods • Bugle Boy • Builders Square • Buildmaster Tools • BULK-FLOW • Bulldog Safety Anchors • Burger Chef • Burnett Household • Butler's Pantry • Cabot • California Carbon • Callahan Auto Parts • Campbell Soups • Camping World • Can-Do National Tape • Cannon Gasket • Canon Solutons America • Canyon Creek Cabinet Company • CAR-FRESHNER Corporation • Carboline • Cardinal Stores • Carl Durfees • Carl's Jr. • Carnival Cruise Lines • Carolina Beverage • Carvel • Casa Cuervo SA de CV • Cascade Aircraft • Cascades Tissue • Cascadia

TO ALL WHO VOTED



Thank You

Who votes for the Top 10 3PL Excellence Award winners? *Inbound Logistics* readers do. Here's a sampling of voters' industries and company sizes—from leading corporations to SMBs. This year, more than 13,000 of you cast ballots and shared praise for the 3PLs that support your supply chain, logistics, and transportation operations, and keep your company globally competitive. Thanks to all who voted.

Vehicle Tents • Castalite • CEBI Electromechanical China • Celanese International • Centene Corporation • Century Drill and Tool • Champion Bolt & Supply • Chandlers • Changzhou Taijie Plastics • Channel Home Centers • Charlotte Russe • Charter Communications • Charter Steel • Chase • Chefs' Warehouse • Chemlock Metals • ChemSystems • Cher Lampors • Chevron • Chi-Chi's Restaurants • Chicago Cubs • Chicken of the Sea • Childs Restaurants • Cinnabon • Circuit City • Cisco Systems • citi • City of St Charles • Cixi Homease Electrical • Clark Beverage Group • Clarkson Eyecare • Classic Toy • Clean Earth Systems • CleanWell • Cleveland Quarries • Clifton Pattern • Clifton Steel • Clorox • Clorox Company • Club Wholesale • Coast to Coast Hardware • Coastal Farms • Coastal Netting Systems • Coburn Technologies • Coca Cola • Coca Cola FEMSA • Coconut's Restaurant • Coleman • Colfax Corporation • Colgate Palmolive • Colordyne Technologies • Colortech • Columbian Chemical • Combustibles Modernos De Mexico • Comcast • CompuAdd • Computer City • Computer Science Corporation • ConAgra Foods • Conair • ConocoPhillips • Consolidated Fabricators • Continental Mills • Continental Paper & Plastics • Cool Pak Ag Packaging • Cooper Tire • Copoco's Honey and Bee Products • Corsicana Bedding • Costco • Cott Beverages • Crandall's Fine Furniture • Crane USA • Crosman • Cummins • Cummins Emission Solutions • Cummins Power Generation • Cummins Power Systems • Current by GE • Curtiss Wright • Cushman & Wakefield • CVS Health • CWD Laundry Equipment • Dahlkemper's • Davidson Foods • Dawn USA • De-Jaiz Mens Clothing • Dean Foods • Deep Eddy Vodka • Del Monte Foods • Delco Elevator • Detroit Chassis • Deutsche Beverage Technology • Diamond Pet Foods • Dicks Sporting Goods • Disney • Diversified Refrigeration • Dole • Domino Foods • Domino Sugar • Dominos • Domtar Paper • Doubletree • Douglas Dynamics (Beijing) • Dove • Dover Corporation • Dow Chemical • Dressbarn • Duane Reade • Dunkin' Donuts • Dunn Paper • Dura Automotive • Dynamic Bicycles • E & J Gallo • Eagle Distributing Company • Electrolux • Elevation Brands • Elgi Rubber • Elgin Separation Solutions • Elite Enclosures • Elizabeth Arden • Elm Farm • Emirates • Enkotec Company • Enviro-USA American Manufacturer • EnviroSource Design • Equifax • Esse Health • Estee Lauder (Shanghai) • Ethiopian Airlines • Everlast Epoxy • EW Brandt & Sons • Excel Industries • Exide Technologies • Expo Superstore • Express Family of Companies • Extol • Exxon Mobil • F&H Food Equipment • Fabric Editions • Fabtrends • Fairbanks Scales • Falcon Fastening • Family Distributors

• Family Dollar Stores • Family Toy • FamilyMart • Fanny Mae • Fayva • Federal Mining • Federal Reserve Bank • Federated Group • Fiat Chrysler Automobiles • Firehouse Subs • Fisher Research Labs • Flagg Bros Shoes • Flagship Food Group • Flagship Tire & Wheel • Flex Pharma • Florida Power • Florida Silica • Fluid Aire • Flux USA • Flync • FM Minerals & Pigments • Foam Concepts • Foley Mansfield • Food Barn • Food Fair • Food Mart • Food Service Specialties • Food Team International • Ford • Four Points by Sheraton • Fresh Market • Fresh Start • Frick's Quality Meats • Frito-Lay • Furniture of America • Futuristic Store Fixtures • Gardner Industries • Garmin • Gasper Tool • GEA Flow Components India • General Electric • General Mills • General Motors • General Nutrition Centers • GENESYS • Gestamp NA • Giant • Gilchrist & Soames • Gilead Sciences • Gino's Hamburgers • GKN Aerospace • GlaxoSmithKline • Glazer's • Glicks Furniture • Global Brands Group • Global Harvest Foods • Global Industrial Equipment • GNC • Gold Star Feed Grain • Golden's Distributors • Golf Pro • Gould Paper • Graham Chemical • GrayBar • Great Lakes Tool Specialties • Great Western • Green Mountain Keurig • Greenbriar • Gregory Manufacturing • Greif • Grupo Fernando Automotriz • Grupo Industrial Valro • Grupo Modelo • GTI Chemical Solutions • Guhring India • Guy Chemical • Gymboree Corp • Habitat for Humanity • Hachette Book Group • Hagie Manufacturing • Halliburton • Hampton Farms • Handy Andy • Hanesbrands • Harbor Freight Tools • Hardee's • Harvest Foods • Hasbro • Hayes Pump • HB Fuller Construction Products • Heilig-Meyers Furniture • Heinoold Feed Mill • Helice Internacional Sa de CV • Henderson Specialty Papers • Heinz Kraft • Henkels & McCoy • Henry's Hamburgers • Heritage Ammunition • Herko International • Herndon Products • Herr Foods • Hershey Company • Hidden Valley Industries • Hills Brothers • Hills Supermarkets • Holship Suomi Oy • Home Depot • Honeywell • Houlihans • Huckster Packaging & Supply • Hudson Printing Co • Hughes Markets • Hugs Pet Products • Husky Corporation • Husqvarna Canada • Hutchinson Sealing Systems • IBM • ICD Alloys & Metals • Icicle Seafoods • Ideal Products • Imperial Foods • InBev • Industrial Supply • Ingersoll Rand • Inland Standard Equipment • Innovative Concrete Technology • Insect Shield • Insulfoam • Insulsafe Textiles • Intel • Intelligrated • InterContinental Hotel Group • Interline Brands • International Aerospace • International Flavors & Fragrances • International Paper • Interstate Batteries • Intertape Polymer • Intertech Commercial Flooring • Intex Forms • Invalsa Coffee • IPC Subway • Iron Horse Rail Car • Iwatani Corp of America • Jatco Mexico S A de C V • Jersey Mike's • Jet's Pizza • Jewel Mart • Jewell Hardwoods • Jimmy John's • Jinhua Garden Tools • Johns Manville • Johnson & Johnson • Johnson Controls • Johnsonville Sausage • JumboSports • Just For Feet • Kandy Kiss of California • Karl's Shoes • Keaisha Mexico • Kellogg's • Kerry Ingredients And Flavours UK • Kessel Food Market • Keurig • Keurig Canada • Keystone Cement Company • Keystone Screw • Kikkoman Foods • Kilo industries • Kinney Shoes • KLEENEX • Koch Air • Kohl's • Kohl's Food Stores • Kohler • Kona Ice • Kool Pak • Korn's • Kraco Enterprises • Kraft Heinz • Kragen Auto Parts • Kramer Industries • Kupcakes • La Petite Boulangerie • Lamberti USA • Lancaster Foods • Larson Manufacturing • Laura Ashley • LCH Products • Leapfrog • Lear Corporation • Leggett & Platt • Lenova • Libbey Glass • Liberty Fastener • Lift Products • Lindsay Manufacturing • Linens 'n Things Online • Liquinox Co • Littler's • Lockton Companies • Logan Aluminum • Logo Brands • Lonerider Brewing • Louisiana Sugar Refining • Lowe's Companies • LP Building Products • Lumbermans Drywall and Roofing Supply • MAAX Bath • Mac Tools • Mack Trucks • MacMarr Stores • MacNeill Engineering • Macy's • Mad-Croc • Magid Glove & Safety • MagniFlood • Magnolia Metals • Mahindra USA • Mallkrodt • Manchester Tool & Die • Mancor Carolina • Manitowoc Foodservice • Marshalls • Martex Fiber Southern • Martin Farms • Marvell Foods • Mary Kay • Massimo Zanetti Beverage USA • Mastercard • Masterfit Enterprises • MasterSource • MatchBack Systems • Matco Tools • Maxx Auto Glass • McCain Foods • McCormick & Co • McDonalds • McLain Foods • Mead Johnson • Medicare Products • Medtronic • Menard's • Menasha • Merck • Mercury Products • Meritor • Merrell Industries • Mervyn's • Miami Herald • Michelin • Michigan Packaging • Microsoft • Milgram & Company • Millercoors • Mission Foods • Missouri Sugars • Modells Sporting Goods • Modern Plastics • Modern Polymers • Modular Interior Technologies • Mondelez International • Monsanto • Monster Energy Drink • Montana Woodworks • Morgan Farms • Morrow Equipment • Motorola • Mount Hope Wholesale • Mullin Rubber Products • Multi-Pack • Murphy Company • Murray's Discount Auto Stores • Muscle Factory • Naked Earth Wine • National Chemicals • Natural Choice • Natural Wellness • Needak Manufacturing • Nestle • Nestle Purina PetCare Company • Newell Rubbermaid • Niagara Bottling • Nice-Pak Products • Niche Foods Co • Nickerson Farms • NIFCO America • NIKE • Ningbo Ning Shing Industrial • Nissan Americas • North America Beer Supplies • North Coast Ink Supply • Northern Lights • Northern Roof Tiles • Northern States Metals • Northrop Grumman • Nugo Nutrtion • Nuova Ricambi USA • O'Bryan Barrel • Oasis Bags • Ocean Spray Cranberries • Office Supply Solutions • Ohio Valley Mfg • Oklahoma Tire & Supply • OldCastle Materials Group • Olympic Sports • Oppenheimer Companies • Optikon Corporation • Orkin Pest Control • Orthio Clinical Diagnostics • Owens Corning • Owens-Illinois • Pac-Van • PACA Foods • Pace Industries • Pace Industries de Chihuahua • Pacific Foods • Pacific Gas & Electric • Packaging Corporation of America • Packaging Plus • Packsize • Page Hardware Supply • Paramount Cosmetics • Pay 'N Pak • Payless Cashways • Peek's Floor Company • Penguin Random House • Pentel of America • Pepperidge Farm • Pepsi • Pepsico Foods Mexico • Performance Advantage Company • Performance Minerals • Petco • Petsource • Pfizer • Philip Morris International • Phillips 66 • Pilkington Glass of Canada • Pinnacle Entertainment • Pioneer Chicken • Pioneer Plastics • PNC Bank • PODS • PopChips • PPG Industries • Precision Marshall Steel • Premier Foam • Premium Pet Health • Procter & Gamble • Propel Fitness Drinks • Provistemas Mexico • Purity • Quantum Industrial Supply • Questcor • Quintel USA • Raytheon • Reliable Tape Products • Remington • Robert Bosch GmbH • Robinson Fresh Food • Rotadyne-PMD • Rudolph Foods • Ruiz Food Products • Rust-Oleum Corporation • Rustler Steak House • Sable & Rosenfeld Foods • Safepak • Sams Club • Savers Thrift Stores • Savory Foods • Schlumberger • Schneider Electric • Schnuck Markets • School Specialty Products • Schucks Auto Supply • Schuster Electronics • Schuyler Rubber Co • Scientific Games Corporation • Scrubs & Beyond • Sealed Air Products • Sears Homelife • Security Sporting Goods • Seedbuero Equipment Company • Servicios Especializados Alanis • Shanghai DCW Trading • Shanghai Huiling New Chemical • Shell Oil • Sherwin Williams • Short's Brewing Company • Sigler Companies • Signature Brands • Smith & Wesson • Smithfield Specialty Foods Group • Smurfit • Snacks on Racks • Snap-on Tools • Solvay America • Sonoco Alloyd • Southwest Airlines • State Farm Insurance • Stewart Candy Company • Stryker Medical • Subway • Summerfield Foods • Sunny Delight Beverage Co • Sunrise Brands • Swiss Valley Farms • Sysco Guest Supply • Taco Bell • Tailored Brands • Target • Tesla Motors • Thomasville • Thyssenkrupp UK • Timberwolf Products • Toshiba International • Toyota Material Handling • Toyota Motor Sales USA • Toys R Us • True Value • United Airlines • United Technologies • United Wine and Spirits • UnitedHealth Group • US Air Force • US Army Material Command • USG Corporation • USPS • Valeant Pharmaceuticals North America • Vanseal Corporation • Ventura Foods • Verizon Communications • Wacker Chemical Company • Wal-Mart • Walgreens • WD-40 Company • Weber Automotive • Wenner Bread Products • Westlake Chemical • Weyerhaeuser • Wingstop Restaurants • WOW Baking Company • Wrigley Nut Products Co • Wyoming Machine • Xenetech • Yakima Products • Yamaha Jet Boat • Yardbirds Home Center • YETI Coolers • Zen Bathworks



READERS' CHOICE Top 10 3PL Excellence Awards 2016

1

C.H. Robinson

WHY THEY WON: C.H. Robinson has a reputation for being responsive and providing proactive solutions.

"We serve a broad spectrum of customers and each has their unique challenges," says **John Wiehoff, chief executive officer and chairman of the board.** "But the common denominator is that they are all looking for smart ideas and real results. We are proud to be a part of that strategy."

C.H. Robinson says its employees are its biggest advantage. "Every day, our more than 13,000 employees around the world work hard to build positive relationships with customers, contract carriers, suppliers, and growers," says Wiehoff. "Our employees' dedication is unmatched, and they take great pride in helping every customer's supply chain become a competitive advantage."

Customers also recognize the employees' hard work. "C.H. Robinson makes our lives easier because of the tireless efforts its employees put forth every day," says one. "They are extremely knowledgeable and can work through any situation we give them." Another customer adds, "The way they treat and respect their employees is evident in the way the employees treat customers."

CLIENT ROSTER:

- Microsoft
- ConAgra Foods
- Lowe's
- Brose North America
- Dollar General

CASE STUDY: BRYNWOOD PARTNERS/HIGH RIDGE BRANDS

To minimize disruption to consumers, Brynwood Partners, a market buyout fund, and its portfolio company, High Ridge Brands, needed a dynamic 3PL. "Within six months, we scaled from 450,000 cases shipped to more than 1.2 million each month," says Scott Kirk, COO/CFO at High Ridge Brands.

C.H. Robinson architected the supply chain and negotiated contracts with warehouses and carriers; managed the implementation of all electronic communication; and built processes for both inbound and outbound transportation.

"Thanks to C.H. Robinson, we established a robust and scalable supply chain," notes Kirk.



2

Echo

WHY THEY WON: "Our number-one priority at Echo is helping our clients simplify and streamline their transportation management processes, which we call taking the 'complicated' out of transportation management," says **Douglas R. Waggoner, chairman and CEO.** "We do that through our proprietary technology platform, the expertise of our dedicated teams, and our significant buying power with more than 30,000 carrier partners."

Echo provides the technology, capacity, and expertise that many middle-market organizations need so they can focus on their core business.

Chris Hawkes, regional manager at Action Gypsum Supply, agrees that the 3PL's technology platform is a differentiator: "Echo is a great company to work with. They're progressive, data oriented, and ahead of the pack with technology. Echo wants you to be successful."

Another customer says, "Echo is my go-to company. They stay in communication, work quickly to fix issues, and are always friendly."

CLIENT ROSTER:

- Action Gypsum Supply
- Culligan Int'l. Company
- Archway
- Greenheck
- Cholula Hot Sauce
- Monster Beverage

CASE STUDY: ACTION GYPSUM SUPPLY

Action Gypsum Supply, an independent distributor of building materials, received inbound product directly from the manufacturer, which rolled shipping fees into the product's price. The distributor turned to Echo to increase visibility into its inbound logistics, decrease shipping costs, and gain a competitive advantage.

Echo produced significant results in the first year. Using a dedicated team of logistics experts and long-standing carrier relationships, Echo reduced Action Gypsum Supply's shipping costs by 12.9 percent, which was a 1.3-percent reduction in total cost of goods sold.

"Beyond bottom-line savings was a benefit we've seen from working with Echo," says Hawkes. "Also, their ability to analyze data and deliver reporting provides additional insight."



3

Transplace

WHY THEY WON: Customers rely on the Frisco, Texas-based 3PL's high-quality and innovative services.



IL readers praise the 3PL for its Lean Six Sigma methodologies, and say Transplace excels at delivering value, competency, and friendly service.

"After an extensive RFP process, we selected Transplace because of its comprehensive offering of managed transportation services and logistics technology, along with a strong alignment between our customer bases," says Michael Wasson, vice president of supply chain and operations at Tosca.

Nearly all manufacturers, retailers, and distributors are under pressure to reduce costs while also improving service to their customers. "Striking the right balance between taking advantage of low trucking rates and valuing the commitment and high service level of incumbent carriers is a challenge," says **CEO Tom Sanderson**. "Capacity will tighten again. Through our procurement process and carrier management expertise, we help shippers find the right balance."



CLIENT ROSTER:

- BorgWarner
- Del Monte
- U.S. Gypsum
- Brenntag
- Nestlé Waters
- AutoZone
- Campbell Soup
- Novolex
- BASF

CASE STUDY: NOVOLEX

Novolex, a North American leader in packaging choice and sustainability, turned to Transplace for its transportation management services and technology to help reduce transportation costs and improve service levels.

Transplace supported Novolex's business growth through integrating multiple new plant locations across several different business units that were added in 2015, while leveraging rate and cost reductions across all business units.

"Transplace engaged dedicated resources to deliver excellent quality, service, and price for our acquired companies, as well as for our legacy businesses," says Derek Gowdy, chief procurement officer, Novolex.

4

UPS Supply Chain Solutions

WHY THEY WON: UPS helps both large multi-national and smaller manufacturers, distributors, and retailers. To compete globally, businesses rely on UPS to streamline sourcing, maintain lean inventories, and accelerate inventory velocity.



"Customer challenges vary by industry and region, but a common challenge is the need to do more with less," says **President Stan Deans**. "That's where a 3PL like UPS can help, whether it's leveraging existing buildings and technology to expand around the world or dealing with industry regulations and complex Importer of Record issues."

In 2015, UPS continued to invest in its global logistics network by adding two million square feet of warehouse space in the United States, Canada, and Western Europe. "UPS now manages 7 million square feet of dedicated healthcare distribution space in 51 multi-client facilities around the globe," says Deans.



CASE STUDY: MONSTER MOTO

Monster Moto needed to move the assembly of its minibikes and go-carts to the United States from China. But supply chain complexities and transportation costs associated with reshoring threatened to derail the effort.

UPS's Customer Solutions Team stepped in and heat-mapped Monster Moto's current U.S. sales patterns to determine whether the company needed additional distribution centers in the country. The analysis made it clear that, for now, a single distribution point was the best solution. But the exercise also helped the company see where future centers should be sited, years ahead of time.

With insights and solutions, UPS helped Monster Moto understand—and reduce—its freight costs and armed the company with sales data it used to expand its U.S. distribution network. Monster Moto then built a U.S. plant in Ruston, La. "It's a very big deal for us," says Ronny Walker, Ruston's mayor. "This is the first company we've recruited in 30 years."



READERS' CHOICE Top 10 3PL Excellence Awards 2016

5

Penske Logistics

WHY THEY WON: Penske goes above and beyond to satisfy customers. The Reading, Pa.-based 3PL is committed to meeting the most complex requirements of customers and brings industry knowledge, advanced systems, and technical prowess to design and implement advanced supply chain solutions.

"We continue to see strong demand for 3PL services as leading grocers, retailers, and manufacturers respond to increasingly complicated shipping and distribution models to meet consumer needs," says **President Marc Althen**. "As a result, shippers now require greater supply chain transparency via technology with their 3PLs. As a 3PL, our supply chain solutions scale quickly and we have the in-house expertise to run and use these systems, which allows our customers to focus on their core businesses."

CLIENT ROSTER:

- | | | |
|------------------------------|------------------------------------|--------------------------------------|
| <input type="radio"/> Ford | <input type="radio"/> Wegmans Food | <input type="radio"/> Wawa |
| <input type="radio"/> BMW | <input type="radio"/> Markets | <input type="radio"/> Novelis |
| <input type="radio"/> Lowe's | <input type="radio"/> Kroger | <input type="radio"/> Whirlpool |
| | <input type="radio"/> Shinola | <input type="radio"/> PPG Industries |

CASE STUDY: KNOLL

Knoll Inc. gave Penske Logistics its Operational Excellence Award to acknowledge the company's achievements in improving cost, quality, and service across Knoll's supply chain. "Knoll is proud of helping clients create inspired modern interiors with partners like Penske that contribute to our composing integrated products and services that naturally work together," says Susan Bender, director of logistics, Knoll.

Penske received the award for consistent, sustained achievement of key performance metrics.



TIE

6

Ryder

WHY THEY WON: From dedicated transportation to cross-docking and value-added logistics solutions, the Miami-based 3PL has a lot to offer customers to help improve supply chain operations.

Ryan Hanson, senior director of domestic transportation at Target, says the company's former process was getting the job done without consistency and visibility. After extensive discussions, Target turned to Ryder for help to improve the system. "Moving to a new way of doing things was much more than simply flipping a switch," says Hanson. "It's a whole new way of doing things for every vendor, every carrier, every merchant, and distribution centers."

For Rene M. Diaz, president and CEO of Diaz Foods, Ryder is a partner he can count on: "When you do the numbers, you can see Ryder covers everything that is important to you. Ryder is always there for you in every challenge you face."

"Our customers face many challenges that are changing the way businesses operate and deliver products," says **President Steve Sensing**. "Ryder addresses challenges through innovative, flexible services that enable customers to meet new demands."

CLIENT ROSTER:

- | | | |
|---------------------------------------|---------------------------------|--|
| <input type="radio"/> Cisco | <input type="radio"/> Pilot Pen | <input type="radio"/> Dr. Pepper Snapple Group |
| <input type="radio"/> Chrysler Mexico | <input type="radio"/> Whirlpool | <input type="radio"/> Diaz Foods |
| <input type="radio"/> Fram | <input type="radio"/> Target | |

CASE STUDY: FRAM

Being the number-one oil filter brand in America, Fram knows having waste in your engine leads to poor performance. And Ryder knows having waste in your supply chain can also lead to poor performance. By collaborating with Ryder, Fram was able to filter out waste from its supply chain, leading to more efficient processes and cost savings. The results include a 100-percent productivity increase, 99.8-percent pick accuracy, and a seven-figure reduction in annual distribution costs.



TIE 6

SEKO

WHY THEY WON: *IL* readers commend the 3PL for its dependability, customer service, and meeting

unique transportation needs. “SEKO offers creative solutions and is always competitive,” says one shipper.

Avic Gonzalez, transportation manager at Beckman Coulter, agrees: “SEKO has the best execution and customer service of all my supply chain providers.”

Customers turn to the Chicago-based 3PL for integrated logistics solutions. “We have differentiated ourselves and been successful with the development of our industry-specific solutions,” says **President and CEO William Wascher**. “We’ve also further developed and invested in our stand-alone SaaS applications that have allowed us to deliver results and provide value in customers’ supply chains.”



CLIENT ROSTER:

- Beckman Coulter
- Cath Kidston
- Dippin’ Dots
- Escalade Sports
- Jaguar/Land Rover
- Lulu Guinness
- MySale Group
- Sphere3D Corp.



CASE STUDY: SPHERE 3D CORP.

Sphere 3D Corp. delivers virtualization technology and data management products that enable workload-optimized solutions. The company was expanding rapidly and needed a logistics partner that could offer a consolidated global service to replace two company-owned warehousing facilities in the United States and Germany, and a current fulfillment provider in Hong Kong.

SEKO provided a solution that included logistics support for shipment of finished goods from manufacturing facilities in Mexico, Taiwan, Japan, China, and Germany to SEKO multi-user warehouses in California and Amsterdam, and then out to end customers and distributors around the world. As well as reducing logistics and warehousing costs, and giving Sphere 3D the global visibility it needed, SEKO’s distribution model is helping the business manage spikes of activity month to month—especially at quarter end.

TIE 7

Kenco

WHY THEY WON: Kenco focuses on long-term business relationships and provides customized solutions.



“The challenges our customers have always faced—increased competition, rising cost of service, evolving technology, and expanding channels—are still there, but the pressure to keep up with it has exploded,” says **Chairwoman and CEO Jane Kennedy Greene**. “3PLs need to enhance openness, transparency, and communication with customers by developing relationships based on trust.”

Shippers say Kenco goes above and beyond. “Kenco has been our 3PL for over seven years and always provides dependable service,” says one customer. “They are dedicated to covering all of our transportation needs.”

CLIENT ROSTER:

- | | | |
|---|-------------------------------|----------------------------------|
| <input type="radio"/> American Standard | <input type="radio"/> Carrier | <input type="radio"/> Honeywell |
| <input type="radio"/> Bosch | <input type="radio"/> Cummins | <input type="radio"/> Post Foods |
| | <input type="radio"/> DuPont | <input type="radio"/> Whirlpool |

CASE STUDY: HEALTHCARE MANUFACTURER

A healthcare manufacturer and long-term warehousing client of Kenco needed to reduce transportation costs, improve shipment service levels, and increase communication between stakeholders. Growth and acquisition resulted in the need for new lanes and transportation services.

Kenco reviewed the customer’s freight contracts, generated a list of potential providers, and managed a formal RFP. Kenco analyzed the rate structures to match lane/pricing strengths, and negotiated competitive pricing. Preferred providers were ranked and routing guides were developed to manage transportation. After Kenco implemented its solution, transportation costs decreased by more than 15 percent, service levels improved, and customer chargebacks were minimized.





READERS' CHOICE Top 10 3PL Excellence Awards 2016

TIE
7

XPO Logistics

WHY THEY WON: "We are expanding our high-value, high-velocity contract logistics solutions in fast-growing e-commerce sectors including last-mile services and omni-channel fulfillment," says **Ashfaque Chowdhury, president, supply chain, Americas and Asia Pacific.** "Major ongoing investments in our proprietary technology address customer demands for operational excellence, reduced costs, and continuous improvement."

Customers praise the 3PL for its supply chain innovations. "As our lead supply chain provider for outbound logistics, XPO has been integral to driving improvements that directly benefit our customers," says Linda Parcher, chief



supply chain officer, Diebold Inc. "The XPO team's focus on process innovation cut costs and shortened lead times."

CLIENT ROSTER:

- Boeing
- Emerson
- Siemens
- Diebold
- HP
- Trinity Health
- Disney
- Logitech
- Verizon

CASE STUDY: ENTERTAINMENT & MULTIMEDIA CLIENT

XPO invested resources and capital to implement an operational solution to support omni-channel retail distribution for a global leader in entertainment and multimedia. The 3PL's solution included a suite of value-added services and integration with the company's systems and freight forwarding partners. XPO implemented the solution in time for the holiday season volume surge.

After the seasonal surge, XPO fielded a cross-functional team to further refine the solution. XPO looked at existing stocking methods and determined that forward stocking locations would allow higher-volume stores to maintain stock of high-demand product. XPO identified an opportunity to consolidate the client's legacy direct-to-consumer operation into the retail fulfillment operation to provide inventory carrying cost savings and increase operational flexibility.



8

J.B. Hunt

WHY THEY WON: Delivering value is a vital part of J.B. Hunt's culture. And the 3PL's customers can count on its customized solutions to add value to their operations.

"We are problem-solvers and solution-finders who not only meet our customers' transportation challenges, but also strive to exceed their expectations," says **Chief Marketing Officer Shelley Simpson.**

For Doug Watne, director of North American transportation at General Mills, J.B. Hunt has demonstrated the willingness to explore new ideas and solutions with the company. "The level of collaboration and transparency is best in class," says Watne. "J.B. Hunt brings key high-level decision-makers to meetings, which not only speeds decision-making and results, but also displays their commitment to the partnership. We are proud of our relationship and excited about the total value they bring to our organization."



CLIENT ROSTER:

- Goodyear
- Costco
- Home Depot
- Mondelez Global
- United Natural Foods
- General Mills

CASE STUDY: GENERAL MILLS

General Mills wanted to create greater operational efficiencies and more cost-savings opportunities within its supply chain by increasing visibility and collaboration. J.B. Hunt and General Mills entered into a collaborative partnership—a first for General Mills in the transportation supplier space. The partnership establishes a "singular company" mindset between the companies. It promotes open communication and information sharing that leads to improved service with more creative solutions for General Mills.



9

Landstar

WHY THEY WON: Through the 3PL's unique operating model,

Landstar combines agents, technology, and access to capacity to provide shippers with a solutions-oriented approach to their transportation challenges.

Landstar is investing in innovative technology initiatives to benefit customers. "In the future, technology solutions that provide a one-stop, customizable interface for customers of all sizes will become more prevalent. Technology is evolving to enable supply chain participants to be interconnected on increasingly powerful platforms," says **Jim Gattoni, president and CEO**. "Shippers will expect seamless solutions that provide real-time access to available capacity, pricing, shipment tracking, payment processing, and KPI data."

CASE STUDY: AUTOMOTIVE MANUFACTURER

A leading automotive manufacturer required a new transportation solution for the frames for its top-selling vehicle. Within 10 days of receiving the project, Landstar and three independent Landstar agencies collaborated to develop a new logistics plan to transport more than 1,000 frames per day by flatbed truckload.

The logistics plan included an increase in pick-up efficiencies based on production forecasts; increase in service levels through a combination of Landstar owner-operators and third-party carriers to handle both anticipated plant production as well as unexpected changes in supplier output levels; reduction in customer dependence on spot market pricing by negotiating fixed rates with truck capacity providers; increase in shipment visibility; and improved communications.

Landstar created a more efficient and flexible workflow that provided the customer with more truck capacity, less rate volatility, and greater shipment visibility, while saving the customer a substantial amount of time and money.



10

Unyson

WHY THEY WON: Unyson provides innovative

and customized solutions that continually help customers find savings.

"Unyson is the only 3PL that offers guaranteed savings, dedicated account management, and continuous improvements as a core part of our service offering," says **EVP Brian Alexander**. "We pride ourselves in coming up with creative solutions that encompass our customers' needs rather than trying to fit them into a boxed solution."

Unyson protects its customers from changes that affect the industry by providing capacity solutions, innovative network enhancements, and technology upgrades. Combined, these help cut costs and provide better service even in the face of adversity in the market.

"I sleep well at night knowing that Unyson watches our freight," says Eric Scott, president, Western Container.

CLIENT ROSTER:

- WD-40
- Family Dollar
- Ascena
- Western Container
- Pfizer
- MAAX Bath
- Toys R Us
- Big Lots

CASE STUDY: MAAX BATH

MAAX Bath, a manufacturer of bathroom products including bathtubs, showers, and shower doors, wanted a comprehensive transportation solution that was customized to its network needs and business requirements. MAAX selected Unyson to provide a solution that includes a dedicated team with complete oversight, best-in-class technology, and carrier management with secured capacity.

Unyson modeled and analyzed the manufacturer's historical shipments and developed advanced load plans that incorporate anywhere from two to 15 stop loads to increase consolidations, enhance savings, and reduce carbon emissions. MAAX has benefited from the Unyson solutions without compromising service levels or damage-free shipments. Unyson is providing a full outsource solution for MAAX Bath by managing approximately 62,000 annual shipments.

